



Explore your
potential with us



EXPERTS WITH IMPACT™

“There are two things I find really rewarding about working at FTI Consulting. The first is when clients give me direct feedback about the genuine impact our teams have made. The second is watching our team members grow from a career perspective, as their individual reputations in the market prosper based on the work they are doing.”

MARK DEWAR

Australian Practice Leader



We're looking for future experts with impact

People: the key to our success

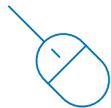
FTI Consulting is an independent global business advisory firm dedicated to helping organisations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional.

Individually, each practice is a leader in its specific field, staffed with experts recognised for the depth of their knowledge and a track record of making an impact. Collectively, FTI Consulting offers a comprehensive suite of services designed to assist clients across the business cycle – from proactive risk management to the ability to respond rapidly to unexpected events and dynamic environments.

We are passionate about recruiting, developing and training the best.

Our professionals come from a variety of backgrounds, with diverse capabilities and experience, but they all share our commitment to great work, striving for excellence in everything they do. We are looking for outstanding graduates to join us in a variety of roles. We have a wealth of opportunities for the best people – whatever their degree discipline.

When you join FTI Consulting, you work alongside leading experts on headline matters that impact history.



[Are you ready to make your own impact?](#)





The FTI Consulting difference

What makes us unique? With more than 6,250 employees located in offices in every corner of the globe, we are the firm our clients call on when they are facing their greatest challenges and opportunities.



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About FTI Consulting

FTI Consulting is one of the pre-eminent consulting firms in the world.

Our history

Since our founding in 1982, we have been a trusted advisor during some of the most memorable events in recent history, including landmark legal cases, international PR crises, cross-border restructurings and multi-jurisdictional investigations. Our experts advise on a variety of reputational, financial and regulatory matters, and are able to help across all stages of the business life cycle, from growth to closure, and from crisis to investment.

Unrivalled talent

FTI Consulting professionals have significant practical experience and have earned the trust and respect of business leaders, government bodies, financial institutions, regulators and lawyers around the world. Our diverse team of professionals includes forensic accountants, economists, journalists, former regulators, e-discovery and technology experts, and insolvency practitioners.



Founded **1982**

6,250+
employees worldwide

2 Nobel Laureates



\$3.5B

Market Cap.¹



53 of the
Fortune Global 100
corporations
are clients



Advisor to **8** of the
world's top 10
bank holding
companies



Advisor to **96**
of the **world's top**
100 law firms

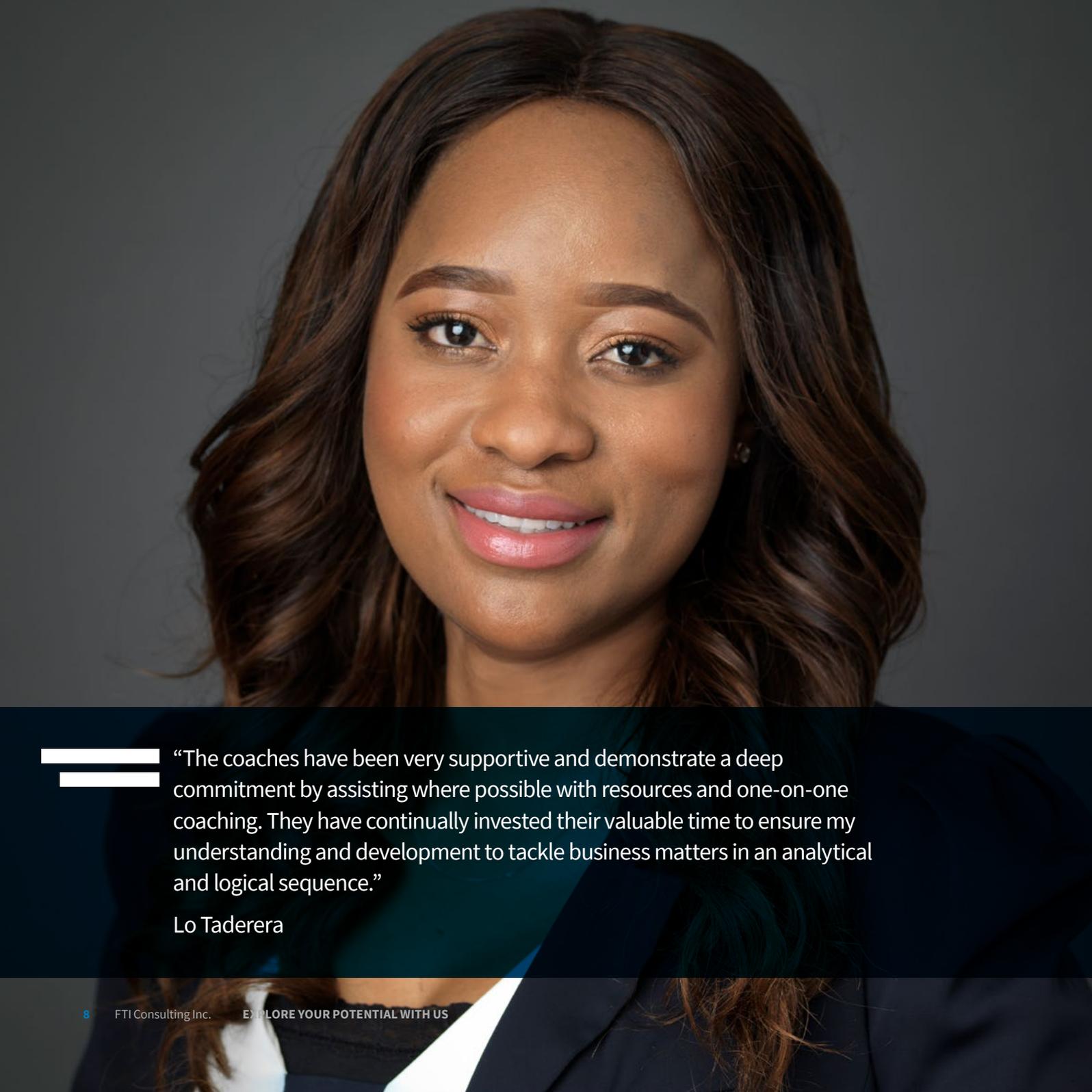


116 offices in
84 cities in
28 countries
7,500 clients
globally

Five segments, one purpose



Whichever path you choose, we can promise you an exciting place to start your career.
Read on and find out more about the opportunities at FTI Consulting.

A close-up portrait of a woman with long, wavy brown hair, smiling gently. She is wearing a dark blue blazer over a teal top. The background is a solid grey color.

“The coaches have been very supportive and demonstrate a deep commitment by assisting where possible with resources and one-on-one coaching. They have continually invested their valuable time to ensure my understanding and development to tackle business matters in an analytical and logical sequence.”

Lo Taderera

Corporate Finance & Restructuring

What we do

Our practice works with clients from around the globe to quickly ascertain key issues including potential enforcement and insolvency scenarios, provide a robust financial and strategic view of the business and an assessment of stakeholder options for a commercial, solutions-based approach.

We engineer and execute formal and informal solutions to maximise value from distressed or insolvent companies. Whether it's providing an in-depth turnaround plan to drive value in a restructure, or supporting clients in more distressed situations on how to move forward with a sale, or exiting the business.

We work closely with lenders, investors, companies and their financial and legal advisors to assess the options, and negotiate and implement solutions.

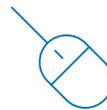
Additionally, we work side-by-side with management, boards of directors and investors on Business Transformations. We support clients with sustainable changes focused on revenue, operations, transactions, finance and people.

In their initial years, our graduates focus primarily on insolvency and restructuring work.

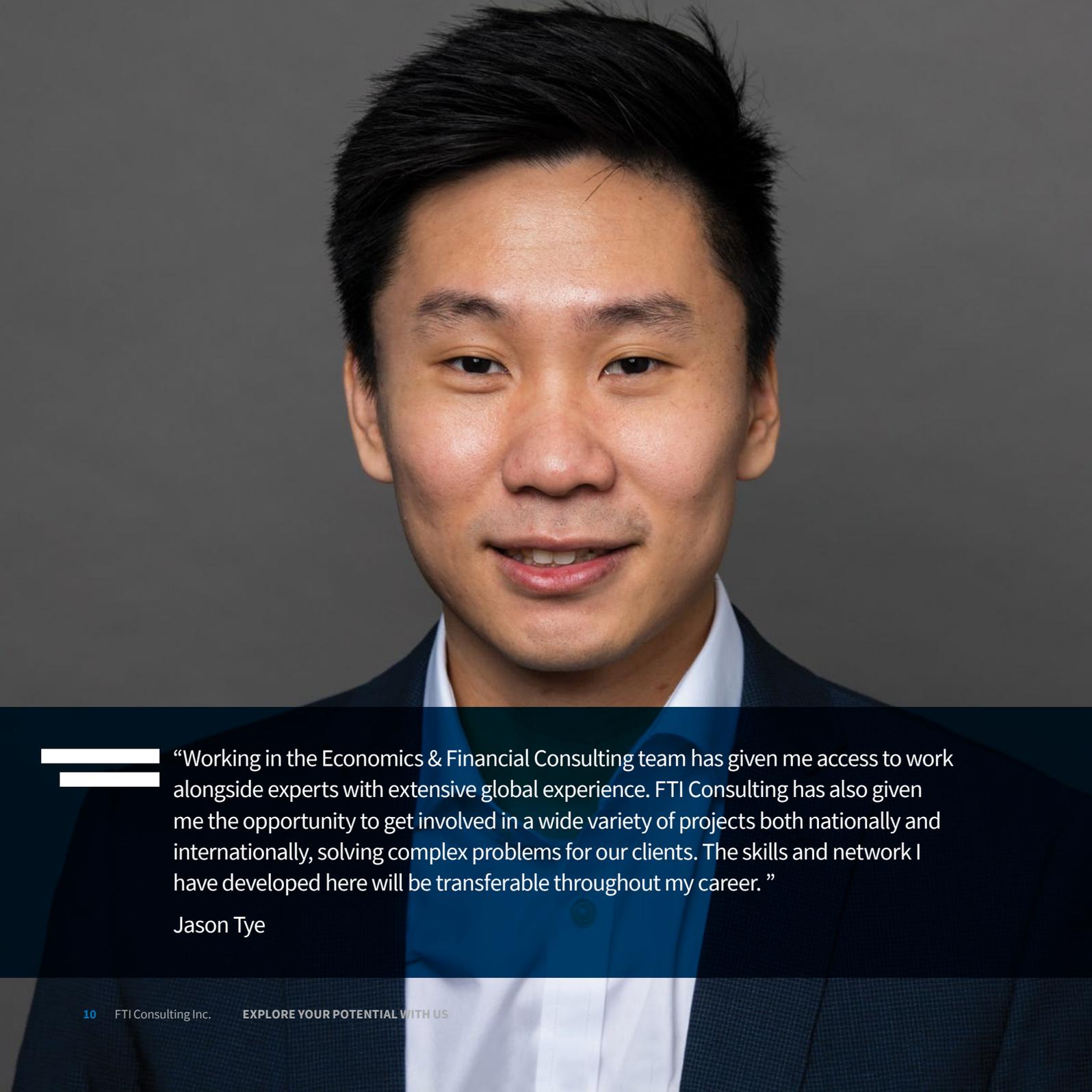
FTI Consulting was appointed administrators of one of Australia's largest corporate collapses, Queensland Nickel

FTI Consulting was able to manage the intense public interest through strategic communications with over 1000 stakeholders, to determine how to best address their interests, whilst continuing to trade the business and conduct an urgent assessment of the company's financial position.

Investigations were undertaken to deliver a detailed report to creditors, with the recommendation to liquidate the company unanimously approved. This resulted in FTI Consulting being able to coordinate the fast-tracked assessment and distribution of Federal Government payments to former employees totalling more than \$AU70 million and to commence action to recoup a further \$AU300 million owed to creditors.



[To learn more, click here](#)

A professional headshot of Jason Tye, a young man with dark hair, wearing a dark suit jacket, a white collared shirt, and a blue tie. He is smiling slightly and looking directly at the camera against a plain grey background.

“Working in the Economics & Financial Consulting team has given me access to work alongside experts with extensive global experience. FTI Consulting has also given me the opportunity to get involved in a wide variety of projects both nationally and internationally, solving complex problems for our clients. The skills and network I have developed here will be transferable throughout my career.”

Jason Tye

Economic & Financial Consulting

What we do

We help our clients understand today's economic, financial and regulatory opportunities and challenges by providing evidence-based critical insight and analysis of disruptive events and changes to regulatory, legal and market environments.

We apply economic theory in a highly practical way to offer economic advice to both regulators and regulated companies on a wide range of issues including antitrust and competition, regulatory economics, government advisory and public policy, energy consulting, business economics and disputes, litigation and arbitration.

Economic benefits of new port terminal arrangements in Papua New Guinea

FTI Consulting advised a local port facilities provider on a number of regulatory and policy issues, including preparing an economic benefits assessment of the new stevedoring terminal arrangements at the ports.

Our role involved estimating direct and indirect economic benefits expected from the implementation of the new terminal arrangements over the short, medium and long term.

We identified that the new terminal operating arrangements are expected to have a positive impact on PNG's economy, including real GDP, total employment, total output and national welfare, and these impacts are expected to grow significantly over the medium to long term. Importers and exporters will benefit significantly from the productivity improvements at these ports, and consumers are also expected to benefit from lower final costs for imports that are shipped through the international terminals.



“The global network was particularly interesting to me when I first started and I’ve had the opportunity to work on impactful projects with senior colleagues across multiple markets. Here in Australia, the team is extremely supportive and I’ve been encouraged to put my hand up and create new opportunities for clients, the team and my own career development.”

Georgia Dillon

Strategic Communications

What we do

Our Strategic Communications experts advise decision-makers on how best to address the opportunities, threats and challenges presented by issues that affect the value, brand and reputation of our clients.

We guide business communications in complex transactions, business events or major crises to maximise value, unlock opportunities, inform stakeholders, maintain transparency and optimise the future state.

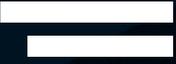
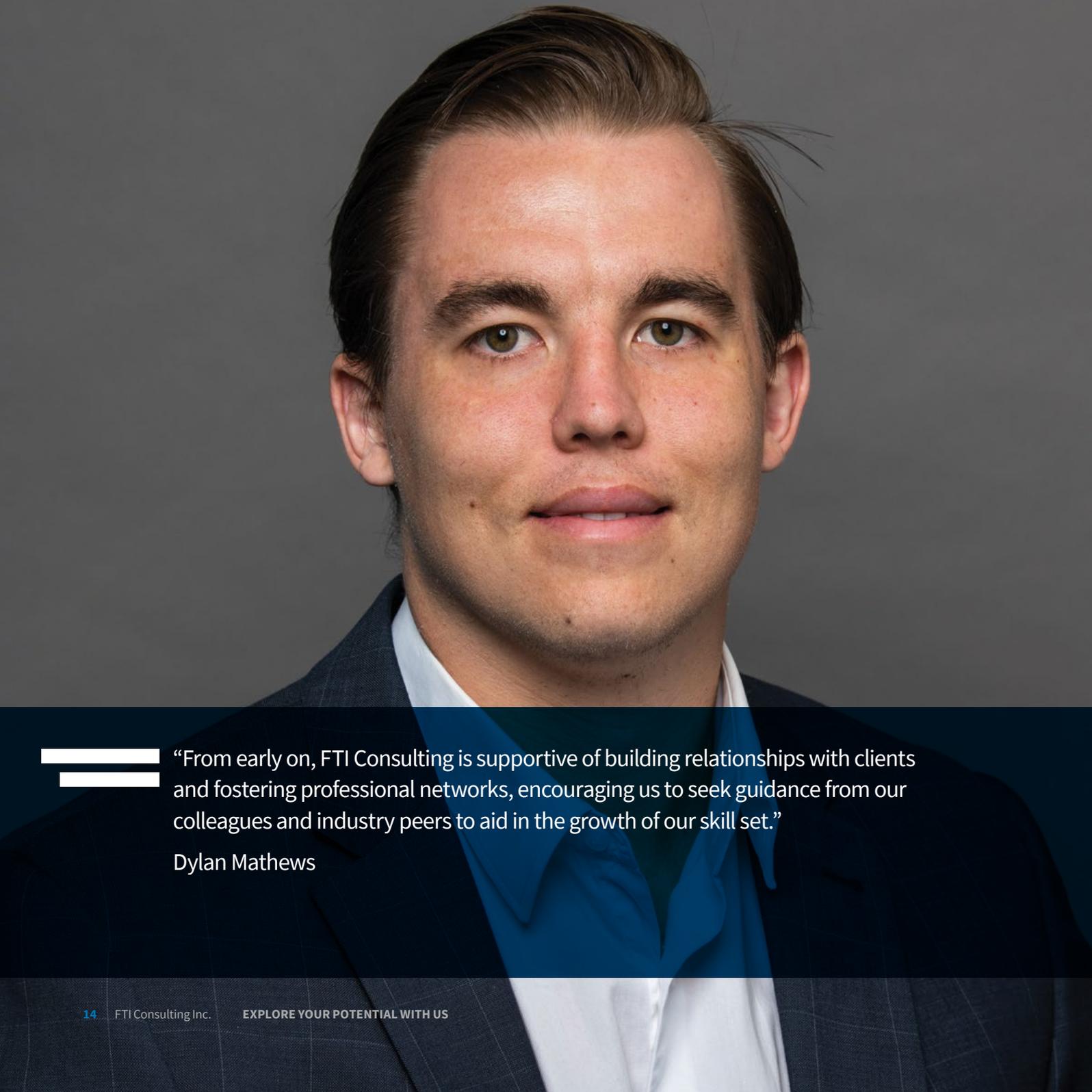
This could include corporate, financial, litigation and M&A communications, crisis communications, shareholder activism, employee engagement and change communications, creative and digital communications, public affairs and industrial and workplace relations communications.

Navitas

FTI Consulting advised ASX listed Navitas through an unexpected acquisition bid from a private equity consortium led by BGH Capital, that included Navitas' high profile co-founder and previous long term CEO, and Director of the Company, Rod Jones.

The Board's engagement with the media and shareholders, supported by FTI Consulting, ensured that its position was understood by all stakeholders who were integral to the transaction. The Navitas Chairman was successfully re-elected at the AGM during the process despite aggressive positioning from a group of the Company's founding shareholders, which helped shift momentum back to the Board.

This provided the Board space to effectively manage the conflict of interest issues, focus on value in its negotiations with the consortium and ultimately negotiate an improved AU\$2.1 billion deal, with the support of the Board, for all shareholders. The transaction was overwhelmingly approved by Navitas shareholders at a Scheme meeting with over 96% of votes cast in favour of the acquisition.



“From early on, FTI Consulting is supportive of building relationships with clients and fostering professional networks, encouraging us to seek guidance from our colleagues and industry peers to aid in the growth of our skill set.”

Dylan Mathews

Technology

What we do

Our Technology team advises on solving data-related business challenges, with international expertise in legal and regulatory matters. As data grows in size and complexity, we help organisations better govern, secure, find, analyse and rapidly make sense of information.

We advise our clients on how to manage data risk by assessing the organisation's data landscape and offer solutions that reduce corporate risk, secure data, improve the e-discovery process and enable faster and deeper insight into data.

As an eDiscovery pioneer, we apply advanced analytical and AI tools to help clients identify, collect, analyse, and review electronic documents and data to locate the key evidence.

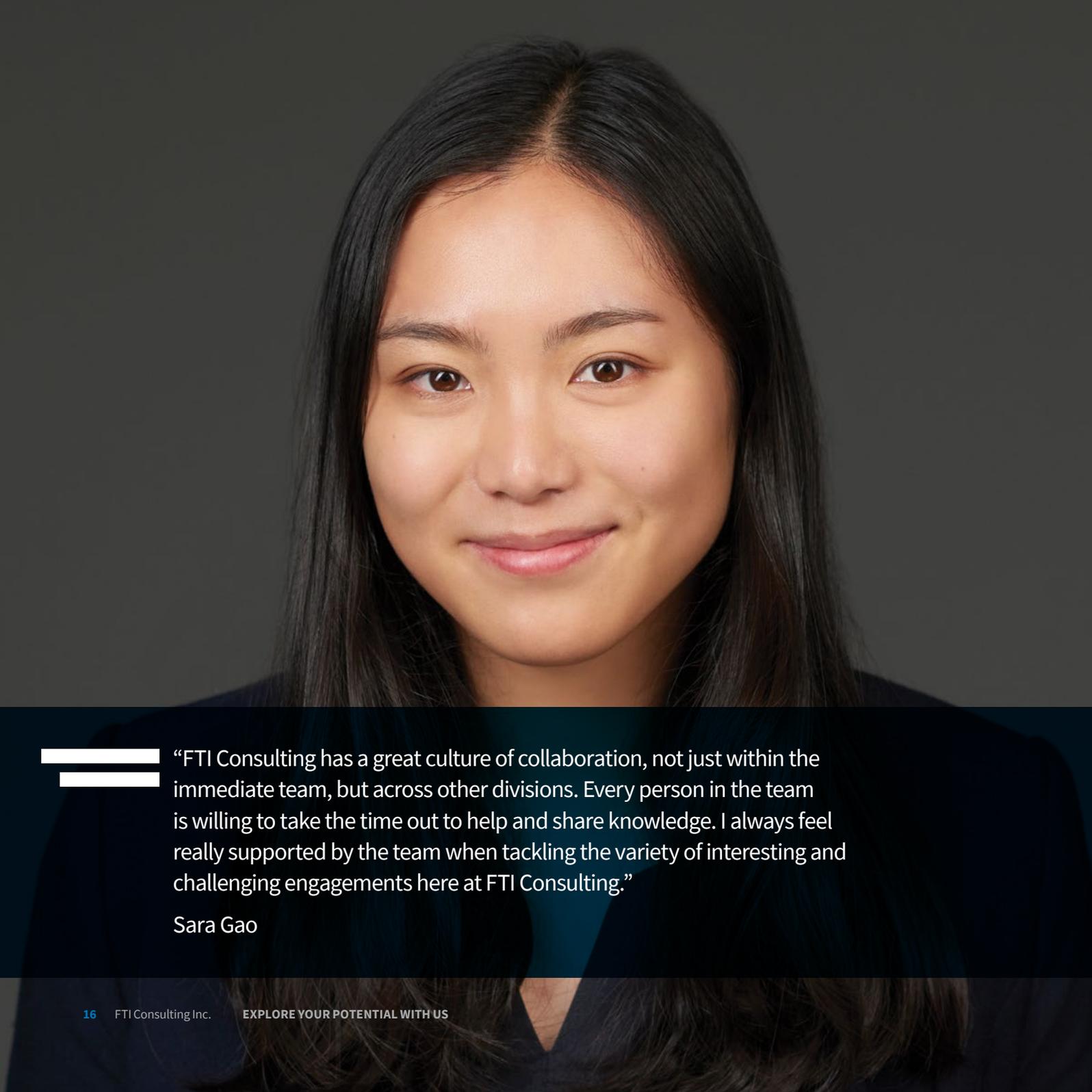
This includes providing digital forensics services, amongst others, to uncover data breaches, intellectual property theft and trade secret misappropriation.

Document Review

A law firm was newly appointed to an ongoing case involving data originating in an Asian jurisdiction with strict privacy rules.

We faced a pending default judgement with review required over a difficult holiday season. Data had previously been processed in other software, and hard copy documents were only partially scanned. Counsel needed to identify overlap with data that was already in the U.S., and review that which was not.

In the space of ten days, FTI Consulting reprocessed data, created a temporary Nuix Discover installation at the client premises, used Hash and Concept analysis to identify data set overlap, supported review in-jurisdiction, created alias sets for name normalisation to generic names acceptable under the privacy laws, TIFF-ed, redacted and created production sets, thereby, meeting the court imposed deadline.

A close-up portrait of Sara Gao, a woman with long, dark hair, looking directly at the camera with a slight smile. The background is a dark, neutral color.

“FTI Consulting has a great culture of collaboration, not just within the immediate team, but across other divisions. Every person in the team is willing to take the time out to help and share knowledge. I always feel really supported by the team when tackling the variety of interesting and challenging engagements here at FTI Consulting.”

Sara Gao

Forensic & Litigation Consulting

What we do

Our Forensic & Litigation Consulting experts are recognised for advising clients in a range of matters from establishing the facts behind business-critical decisions in disputes to advising on allegations relating to fraud, bribery and corruption.

We support legal teams in disputes, including litigation, arbitration, mediation and expert determinations. We analyse financial information, quantify losses and provide valuation opinions.

We conduct investigations to understand suspected or alleged misconduct, identify those involved, safeguard assets, and provide testifying or non-testifying expert analysis in support of regulatory, disciplinary and litigation matters. These are often high profile, complex, multi-jurisdictional matters drawing upon our local and global expertise.

Our Construction Solutions practice provides dedicated services to the construction industry, helping clients to prevent, manage and resolve issues on complex global projects within a variety of sectors including infrastructure, real estate, mining, oil & gas, utilities and renewables.

Shareholder class action – Expert for defendant

We acted as the independent expert on behalf of an ASX300 company defending a shareholder class action.

Our economists provided an opinion of share price inflation, critiqued the plaintiff's expert report, which was not a true event study, and gave evidence in Melbourne's Federal Court.

Our forensic accountants relied on the various share price inflation opinions to construct a damages model to calculate the loss per shareholder under several different inflation and LIFO/FIFO scenarios.

Our values

Shared values enables us to stride in the same direction together

INTEGRITY

I act with integrity

CREATIVITY

I am committed to continuous improvement

ACHIEVEMENT

I am committed to quality and accountable for results

RESPECT

I welcome diversity and differences of opinion

EMPATHY

I support others

Is FTI Consulting for you?

Segment	Recommended education	Recommended key skills
 <p>CORPORATE FINANCE & RESTRUCTURING</p>	<p>Bachelor in Accounting, Finance, Economics, Business or related degrees</p>	<p>Analytical/presentation skills, proficiency with Microsoft Suite and excellent organisational skills</p>
 <p>ECONOMIC & FINANCIAL CONSULTING</p>	<p>Tertiary degree with an emphasis on Economics, Finance, Accounting, Public Policy or Law.</p>	<p>Excellent communication skills, research skills, quantitative and analytical skills, report writing skills. An interest in working with clients in business and government</p>
 <p>STRATEGIC COMMUNICATIONS</p>	<p>Bachelor in Public Relations, Communications, Journalism, Business, Finance, Public Affairs, Political Science, Finance & Other Majors</p>	<p>Excellent research, writing and organisational skills, strong attention to detail, previous related internship experience, Microsoft Suite competencies</p>
 <p>TECHNOLOGY</p>	<p>Bachelor in law or a technology focused subject such as Computer Science, Forensic Computing or Information Systems</p>	<p>Attention to detail, proficiency with Microsoft Suite, excellent organisational skills, exceptional project management skills, knowledge of computer languages and strong technical skills</p>
 <p>FORENSIC & LITIGATION CONSULTING</p>	<p>Bachelor in Accounting, Finance, Economics, Information Systems, Business Analytics, Building or Construction Management</p>	<p>Attention to detail, knowledge of computer languages, excellent written English, computer literacy and strong technical and analytical skills</p>

The recruitment process

1.



ONLINE APPLICATION

Submit CV and cover letter online.

2.



TELEPHONE INTERVIEW

Includes motivational and competence-based questions.

3.



ASSESSMENT CENTRE/INTERVIEW

Will include behavioural interview and may include case study.

4.



FINAL INTERVIEW

Technical questions with Senior Management team.

5.



JOB OFFER

Following successful completion of recruitment process.

6.



PRE EMPLOYMENT

Background checks and paperwork.

7.



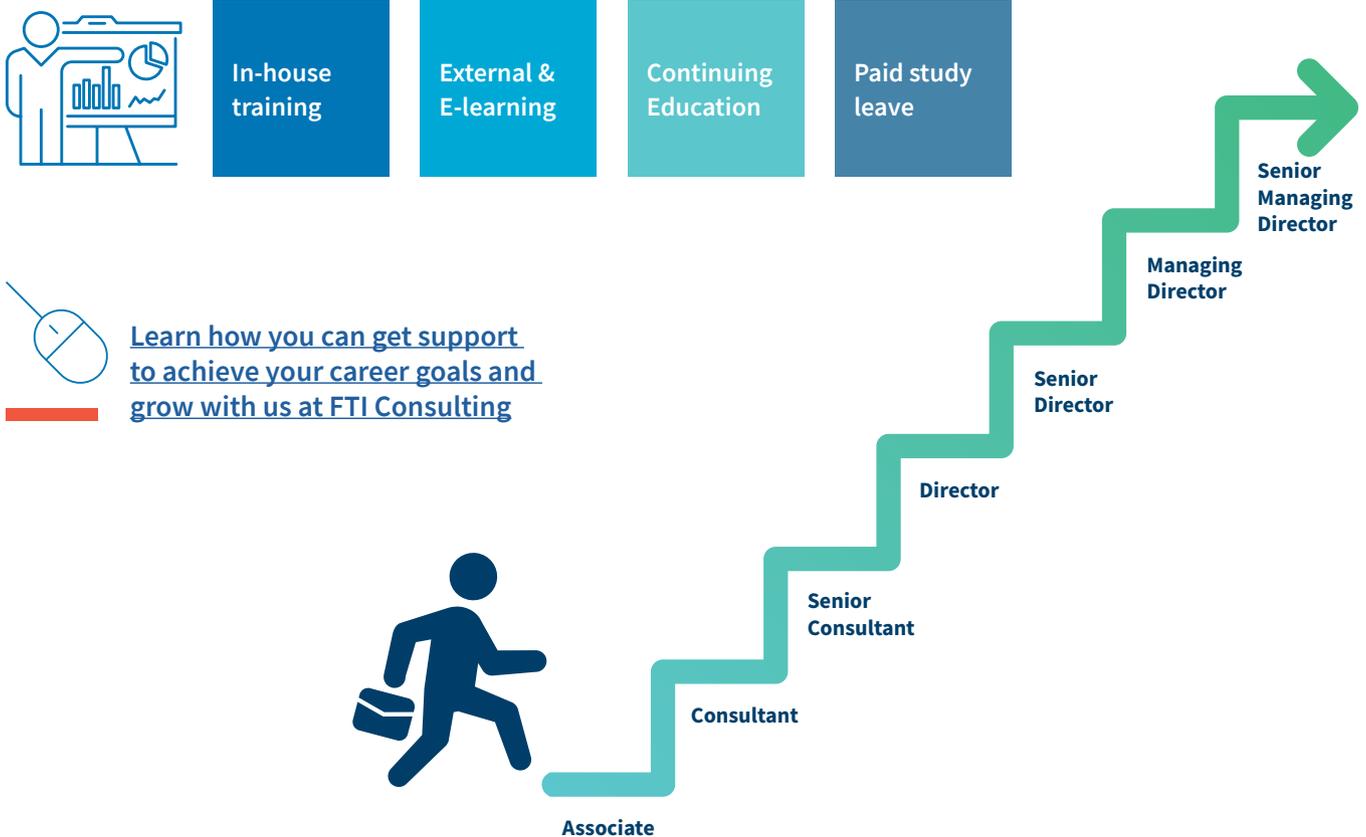
DAY 1

Start your career at FTI Consulting.

*Please note that this process may vary at each office

Your career path

At FTI Consulting, our people are our best and most valuable asset. As a new hire, you will receive a comprehensive internal learning and professional development framework to support your goals and help you take initiative in charting your career path. Our employees benefit from continuous learning and the chance to develop at every professional level.



Life at FTI Consulting

Being part of FTI Consulting means having the opportunity to get involved in all parts of life at FTI Consulting—whether it's sports, social activities, end-of-month drinks or joining one of our networks. No matter what your interests are, there's always something happening for you to be a part of. Our aim is to create a richer experience during your career at FTI Consulting.

Be involved in our initiatives and have a social impact.

FTI WIN WOMEN'S INITIATIVE

Address equality through our WIN Network

Our International Womens' Network holds internal and external events. It re-enforces our commitment to be an employer choice for highly talented female professionals.



Foster unique ideas through our Diversity & Inclusion Committee

FTI Consulting's Diversity & Inclusion Committee encourages dialogues on culture and ethnic diversity in the Australian offices. The network's activity ensures that FTI Consulting fosters unique ideas and opportunities to better our business.

Achieve your full potential through our Health & Wellbeing activities

At FTI Consulting, we organise a range of activities so that you can achieve your full potential. Apart from an EAP that you can reach for support, we also organise activities around financial wellbeing, mental health and physical health throughout the year.

Corporate Citizenship

We use our skills to benefit both our clients, and the wider society in which we work.

Our mission is to empower and enable our experts to use their skills to solve problems and build resilience in our local communities.

Our Corporate Citizenship activities include supporting scholarships in regional communities, pro-bono work for grass-roots organisations and fundraising for nominated charities.

Matched funding

Every employee benefits from \$750 matched funding per year for causes they care about.

Charity partners

Most offices have a charity partnership and several fundraising events and sports challenges will take place throughout the year.

Volunteering

Every employee has 8 sponsored FTI Consulting hours per year to volunteer, which you can use to volunteer at an organisation in your local community.

Pro-bono work

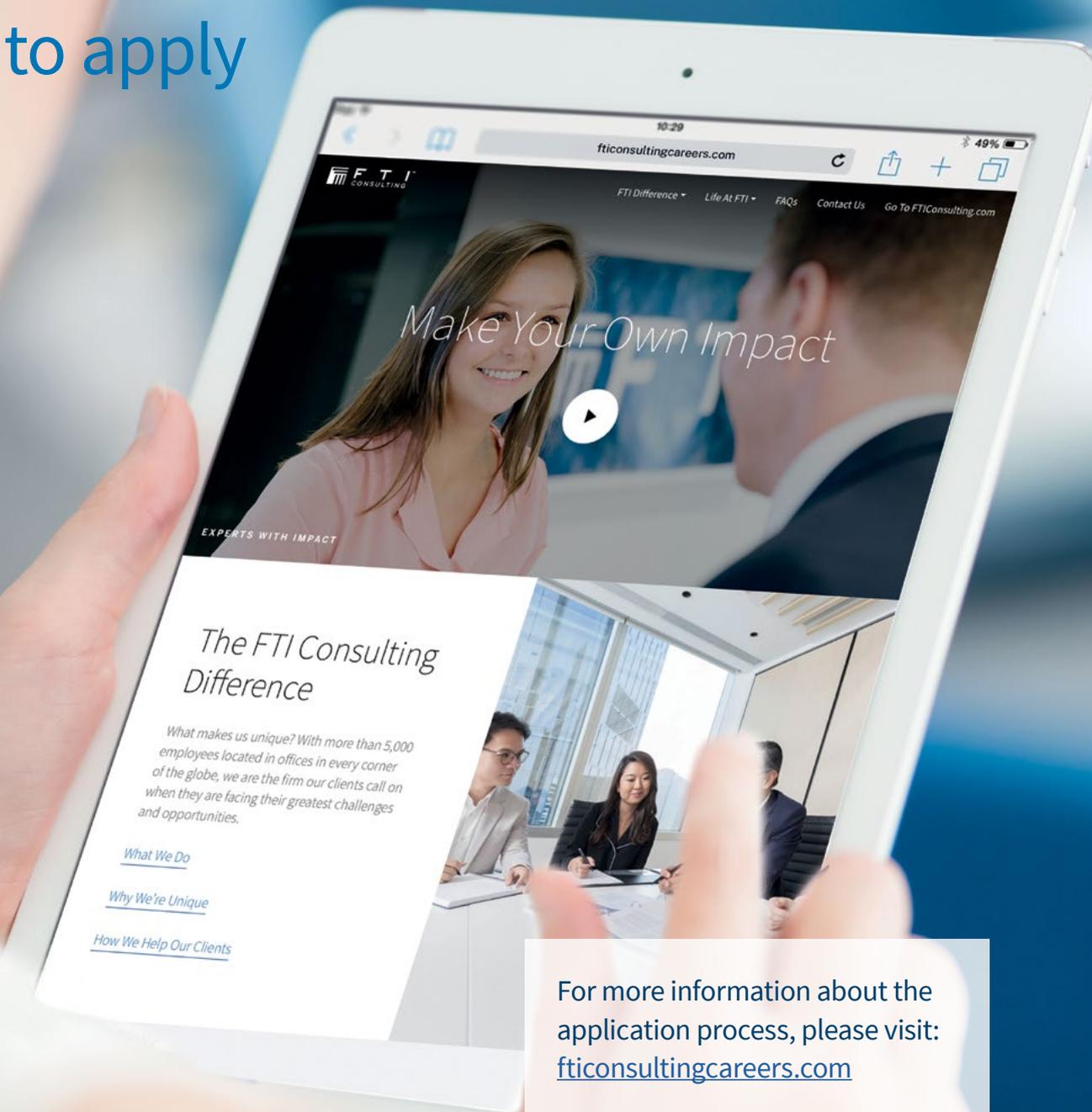
We encourage our professionals to donate skilled pro bono work for charities - a great way to give back while using your skills and expertise.



Have fun for a good cause through fundraising

Each year, our people choose FTI Consulting's charity partner of the year. Throughout the fundraising year, there's lots of opportunities to get involved in fundraising, whether it's a bake sale, quiz, sports challenges or drinks event.

How to apply



The FTI Consulting Difference

What makes us unique? With more than 5,000 employees located in offices in every corner of the globe, we are the firm our clients call on when they are facing their greatest challenges and opportunities.

[What We Do](#)

[Why We're Unique](#)

[How We Help Our Clients](#)

For more information about the application process, please visit: fticonsultingcareers.com

Global footprint

AUSTRALIA

Brisbane
Melbourne
Perth
Sydney

ASIA PACIFIC

CHINA
Beijing
Hong Kong
Shanghai

INDIA
Mumbai
New Delhi

INDONESIA
Jakarta

JAPAN
Tokyo

KOREA
Seoul

MALAYSIA
Kuala Lumpur

PHILIPPINES¹
Manila

SINGAPORE

LATIN AMERICA

ARGENTINA
Buenos Aires

BRAZIL
São Paulo

CARIBBEAN
British Virgin Islands
Cayman Islands

COLOMBIA
Bogotá

MEXICO
Mexico City

EUROPE, MIDDLE EAST, AFRICA

BELGIUM
Brussels

DENMARK
Copenhagen

FINLAND
Helsinki

FRANCE
Paris

GERMANY
Berlin
Düsseldorf
Frankfurt
Hamburg
Munich

IRELAND
Dublin

ISRAEL
Tel Aviv

ITALY
Milan

QATAR
Doha

SOUTH AFRICA
Cape Town
Johannesburg
Stellenbosch
Sandton

SPAIN
Barcelona
Madrid

**UNITED ARAB
EMIRATES**
Abu Dhabi
Dubai

UNITED KINGDOM
London
Stirling

NORTH AMERICA

CANADA
Calgary
Montreal
Toronto
Vancouver

UNITED STATES
Atlanta
Austin
Baltimore
Bethesda
Boston
Bowie
Brentwood
Charlotte

Chicago
Dallas
Denver
Great Neck
Houston
Indianapolis
Las Vegas
Los Angeles
McLean
Miami
Milwaukee
New York
Oakland
Palm Beach
Pasadena
Philadelphia

Phoenix
Pittsburgh
Portland
Redwood City
Roseland
San Francisco
Santa Barbara
San Juan Capistrano
Seattle
Troy
Walnut Creek
Washington, D.C.
Wayne
Winston-Salem

EXPERTS WITH IMPACT™

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