

SRLA - Inclusion and Diversity

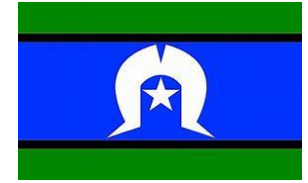


We know that we are only as strong as our people. Therefore, in line with our vision and values, we work together to be an organisation with an inclusive culture where varied perspectives are respected and valued. This is critical because it helps generate better ideas that enable innovation and decision-making, improved product and service delivery, and provides better results for our people and our community.

We are committed to taking care and doing the right thing with our people. That's why we strive to create a workplace that reflects our communities and where our people, regardless of their Aboriginality, diverse genders, sexes and sexualities, ability or disability, age, ethnicity, or faith, feel empowered to bring their full, authentic selves to work every day.



SRLA areas of commitment



Gender equality

We want to promote, encourage and facilitate the achievement of gender equality in our organisation. Gender equality is important for all.



People of diverse genders, sexes, and sexualities (also known as LGBTIQ+)

We recognise the simple premise that people from diverse backgrounds, experiences, contacts and sensitivities help achieve our corporate goals.



People with disability

In line with our cultural pillars, we are committed to ensuring our people, and the communities in which we work is one that is inclusive, welcoming, and supportive of people with disability.



Aboriginal and Torres Strait Islander people

We acknowledge the traditional custodians of land and water on which we live and work on. We pay respect to the knowledge embedded within the Aboriginal and Torres Strait Islander custodianship.



People from culturally and linguistically diverse backgrounds (CALD)

We are an organisation that is willing to challenge and be challenged. Therefore, we value our people and the different perspectives they bring which are vital in helping us achieve the best outcomes.